



## POLICY FOR QUALITY, HYGIENE, ENVIRONMENT, SAFETY AND SECURITY

**MANUCOR S.p.A.** pursues the objective of consolidating and developing its market share through the promotion of a policy based on the satisfaction of its customers and all other stakeholder and that realizes the commitment of shareholders and management to create value for customers and investors.

From this point of view, responding to the needs of the market of the final consumer, **MANUCOR S.p.A.** intends to pursue the commitment to implement and continuously improve a quality management system, the environment, health and safety at work and hygiene meeting the requirements of the standards Uni En Iso 9001:2015, Uni En Iso 14001/2015, EMAS regulation no 1221/2009, OHSAS standard 18001/2007, of Global Standard BRC Issue 6 for the production of packaging and packaging materials.

This system is a strategic commitment with which the entire company pursues continuous improvement of its organization, processes, products and services.

**MANUCOR S.p.A.**'s strategic commitment is particularly focused:

- To reinterpret the needs of the market and stakeholders, translating them into objectives of the company;
- To maintain high market confidence in the quality of its products and their suitability, in particular for use as food packaging;
- To maintain full compliance with the legislation and regulations applicable to the its activities and its products;
- To ensure the compliance of products with the applicable quality and legal requirements and their compliance with safety requirements for the consumer in all countries where the product is sold;
- To maintain a high level of efficiency, effectiveness, flexibility in process management;
- To promote the growth of its know-how, both in terms of internal professionalism and in terms of availability of cutting-edge technology;
- To maintain a high level of motivation and involvement of all staff;
- To promote commitment to continuous improvement of performance system;
- To promote commitment to environmental protection and pollution prevention and non-compliance situations;
- To prevent accidents and illnesses at work by continuously improving the level of health and safety of the workers;
- To promote the safe behaviour of workers by increasing their involvement in the initiatives to reduce accidents and occupational diseases;
- To raise awareness and involve customers, suppliers and visitors about protection aspects of Health, Safety and the Environment.

The Quality, Hygiene, Environment and Safety Policy is integrated with the issuance of "Annual Improvement Plans" which define the objectives to be achieved, responsibilities and resources assigned, the arrangements adopted for monitoring and verification of results.

In particular, with reference to the environmental management system, it is issued and kept updated an "Environmental Declaration" in which environmental targets and programmes are set out in relation to the following objectives:

- Full compliance with legislation and regulations applicable to the activities, operating with emissions contained within limits of at least one order of magnitude within the limits of the law;
- Protection of the environment and prevention of pollution caused by the release of dangerous, noisy and smelly substances;
- Continuous reduction of waste produced (related to production volumes), in particular waste sent for disposal, giving priority to recovery activities, possibly through third parties;
- Continuous reduction in the use of natural resources and, in particular, of energy and water (with reference to the production volumes).

- Use of environmental criteria in supplier evaluation;
- Use of environmental criteria in product development activities;
- Awareness raising of staff on environmental aspects of the system, objectives, targets and environmental programmes.

This Direction is personally committed to promoting the implementation and success of the System, as well as to periodically review its results, and to draw information from it in order to adapt the policy system, objectives, the management system of **MANUCOR S.p.A.** and ensure that it is always appropriate to the nature of the activities carried out and their impact on Quality, Hygiene, Environment and Safety.

To this end, it identifies its representatives, respectively in the quality and hygiene area and in the area of environment and safety, to which it confers responsibility for ensuring the full operability of the contents reported in this handbook, verifying its implementation, effectiveness, level of integration and reporting on the overall performance of the system.

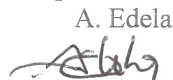
In the framework of the communication initiatives adopted, the quality, hygiene, environment and Safety policy and Environmental Declaration or Environmental Information extracted from that environmental declaration and validated by an environmental verifier are spread to all staff and communicated to the main external stakeholders. Communication initiatives are also undertaken to make them still available to the public.

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(for acceptance of responsibility)

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